

2025 SMALL GROUP DESIGNS

A quick reference guide for brokers

Available in all CDPHP® rating regions

= Change from 2024

SYRACUSE REGION (6) COUNTIES INCLUDE:

▶ Broome ▶ Tioga

		PLATINUM TIER			GOLD TIER								
	3 Digit	120	121	130	13	31	220	221	224	227	225	226	228
	Product	EPO Copayment	EPO Copayment	EPO Copayment	PPO Copay/ Coinsurance (In Network)	PPO Copay/ Coinsurance (Out of Network)	EPO Copayment	Embrace Health EPO Copayment (\$200)	Triple Zero HMO Copayment	Triple Zero EPO Copayment	HDEPO HSA Qualified	EPO Hybrid	HMO Hybrid
	Deductible Aggregate/ Embedded	N/A	N/A	N/A	N/A	Embedded	Embedded	Embedded	N/A	N/A	Aggregate	Embedded	Embedded
	Deductible (Single/Family)	\$0/\$0	\$0/\$0	\$0/\$0	\$0/\$0	\$6,000/\$12,000	\$750/\$1,500	\$250/\$500	\$0/\$0	\$0/\$0	\$1,650/\$3,300	\$2,000/\$4,000	\$2,000/\$4,000
	OOP Max (Single/Family) Embedded	\$7,500/\$15,000	\$7,350/\$14,700	\$4,000/\$8,000	\$6,000/\$12,000	\$12,000/\$24,000	\$8,700/\$17,400	\$9,100/\$18,200	\$8,700/\$17,400	\$8,700/\$17,400	\$5,500/\$11,000	\$8,250/\$16,500	\$8,250/\$16,500
	Office Visit	\$15	\$20	\$15	\$15	50%†	\$25†	\$30†	\$0 EPC/\$50 Non EPC	\$0 EPC/\$50 Non EPC	\$20†	\$30	\$30
-	Specialist Visit	\$20	\$20	\$35	\$30	50%†	\$40†	\$50†	\$50	\$50	\$20†	\$50	\$50
	Inpatient Hospital	\$500	\$750	\$500	\$500	50%†	\$800†	\$1,500†	\$1,500	\$1,500	\$250†	30%†	30%†
	Outpatient Surgery	\$100	\$100	\$100	\$100	50%†	\$150†	\$200†	\$200	\$200	\$200†	30%†	30%†
	Diagnostic Radiology/ Laboratory Outpatient	\$20	\$20	\$35	\$30	50%†	\$40†	\$50†	\$50	\$50	\$20†	\$50	\$50
	ER/Urgent Care	\$100/\$35	\$100/\$50	\$100/\$60	\$150/\$75	\$150/\$75	\$100†/\$60†	\$200†/\$70†	\$500/\$100	\$500/\$100	\$150†/\$65†	\$350†/\$100	\$350†/\$100
	Preferred Rx Network*	\$4/\$30/\$60	\$4/\$30/\$60	\$4/\$30/\$60	\$4/\$30/\$60	50%†/50%†/50%†	\$10/\$35/\$70	\$10/\$50/\$80	\$0/\$50/\$80	\$0/\$50/\$80	\$10†/\$30†/\$50†	\$15/\$50/\$80	\$15/\$50/\$80
26	Single	\$1,266.66	\$1,271.93	\$1,260.51	\$1,310.71		\$1,057.73	\$1,076.04	\$966.35	\$1,072.56	\$1,057.34	\$1,013.96	\$930.79
NT TO	Double	\$2,533.32	\$2,543.86	\$2,521.02	\$2,621.42		\$2,115.46	\$2,152.08	\$1,932.70	\$2,145.12	\$2,114.68	\$2,027.92	\$1,861.58
ENDE	Employee/child(ren)	\$2,153.32	\$2,162.28	\$2,142.87	\$2,228.21		\$1,798.14	\$1,829.27	\$1,642.80	\$1,823.35	\$1,797.48	\$1,723.73	\$1,582.34
DEF	Family	\$3,609.98	\$3,625.00	\$3,592.45	\$3,73	35.52	\$3,014.53	\$3,066.71	\$2,754.10	\$3,056.80	\$3,013.42	\$2,889.79	\$2,652.75
29	Single	\$1,269.93	\$1,275.22	\$1,263.76	\$1,314.10		\$1,060.44	\$1,078.79	\$968.82	\$1,075.31	\$1,060.05	\$1,016.56	\$933.17
NT TO	Double	\$2,539.86	\$2,550.44	\$2,527.52	\$2,628.20		\$2,120.88	\$2,157.58	\$1,937.64	\$2,150.62	\$2,120.10	\$2,033.12	\$1,866.34
DEPENDENT TO 2	Employee/child(ren)	\$2,158.88	\$2,167.87	\$2,148.39	\$2,233.97		\$1,802.75	\$1,833.94	\$1,646.99	\$1,828.03	\$1,802.09	\$1,728.15	\$1,586.39
	Family	\$3,619.30	\$3,634.38	\$3,601.72	\$3,745.19		\$3,022.25	\$3,074.55	\$2,761.14	\$3,064.63	\$3,021.14	\$2,897.20	\$2,659.53

[†] Indicates benefit is subject to the deductible

All rates include domestic partner.

All EPO and PPO plans include the national network of more than 1,000,000 providers!



\$0 Doctor On Demand

No-cost video doctor visits for physical and mental health Deductible applies on HSA qualified high deductible plans.





Log in to quote, renew, and enroll!

[‡] For Copay First, deductible applies to all benefits in the Deductible Phase. Refer to detailed benefit summary.

^{*50%} cost share for participating pharmacies not in the preferred Rx network.



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SYRACUSE REGION (6) COUNTIES INCLUDE:

▶ Broome ▶ Tioga

				SILVE	R TIER				BRONZE TIER				
3 Digit	320	327	324	326	331	332	425	427	421	424	426	428	
Product	HDEPO HSA Qualified	HDHMO HSA Qualified	HDHMO HSA Qualified	HDEPO HSA Qualified	HDEPO HSA Qualified	HDEPO EPC	Copay First‡ EPO (\$3,000 /\$6,000)	Copay First‡ HMO (\$3,000 /\$6,000)	HDEPO HSA Qualified	HDEPO HSA Qualified	HDHMO Coinsurance	HDHMO HSA Qualified	
Deductible Aggregate/ Embedded	Aggregate	Aggregate	Aggregate	Aggregate	Aggregate	Embedded	Embedded	Embedded	Embedded	Aggregate	Embedded	Aggregate	
Deductible (Single/Family)	\$2,200/\$4,400	\$2,200/\$4,400	\$2,500/\$5,000	\$2,500/\$5,000	\$3,900/\$7,800	\$4,500/\$9,000	\$6,000/\$12,000	\$6,000/\$12,000	\$7,050/\$14,100	\$6,100/\$12,200	\$8,550/\$17,100	\$6,350/\$12,700	
OOP Max (Single/Family) Embedded	\$7,050/\$14,100	\$7,050/\$14,100	\$6,500/\$13,000	\$6,500/\$13,000	\$6,900/\$13,800	\$8,750/\$17,500	\$6,000/\$12,000	\$6,000/\$12,000	\$7,050/\$14,100	\$7,200/\$14,400	\$8,550/\$17,100	\$7,200/\$14,400	
Office Visit	\$30†	\$30†	\$25†	\$25†	\$45†	\$0 EPC/\$40 Non EPC	\$30	\$30	0%†	\$40†	0%†	20%†	
Specialist Visit	\$40†	\$40†	\$50†	\$50†	\$70†	\$60†	\$50	\$50	0%†	\$60†	0%†	20%†	
Inpatient Hospital	\$1,500†	\$1,500†	\$500†	\$500†	\$1,500†	\$750†	\$500	\$500	0%†	\$1,000†	0%†	20%†	
Outpatient Surgery	\$200†	\$200†	\$200†	\$200†	\$200†	\$200†	\$100	\$100	0%†	\$175†	0%†	20%†	
Diagnostic Radiology/ Laboratory Outpatient	\$40†	\$40†	\$50†	\$50†	\$70†	\$60†	\$50	\$50	0%†	\$60†	0%†	20%†	
ER/Urgent Care	\$500†/\$60†	\$500†/\$60†	\$300†/\$60†	\$300†/\$60†	\$500†/\$100†	\$500†/\$100†	\$75/\$60	\$75/\$60	0%†/0%†	\$350†/\$80†	0%†/0%†	20%†/20%†	
Preferred Rx Network*	\$10†/\$50†/\$80†	\$10†/\$50†/\$80†	\$10†/\$40†/\$60†	\$10†/\$40†/\$60†	\$15†/\$50†/\$80†	\$15/\$50/\$80	\$10/\$30/\$50	\$10/\$30/\$50	0%†/0%†/0%†	\$10†/\$50†/\$80†	0%†/0%†/0%†	20%†/20%†/20%†	
Single	\$908.26	\$812.82	\$816.41	\$912.26	\$873.16	\$869.78	\$903.33	\$812.85	\$783.72	\$780.55	\$675.08	\$696.46	
Double	\$1,816.52	\$1,625.64	\$1,632.82	\$1,824.52	\$1,746.32	\$1,739.56	\$1,806.66	\$1,625.70	\$1,567.44	\$1,561.10	\$1,350.16	\$1,392.92	
Employee/child(ren)	\$1,544.04	\$1,381.79	\$1,387.90	\$1,550.84	\$1,484.37	\$1,478.63	\$1,535.66	\$1,381.85	\$1,332.32	\$1,326.94	\$1,147.64	\$1,183.98	
Family	\$2,588.54	\$2,316.54	\$2,326.77	\$2,599.94	\$2,488.51	\$2,478.87	\$2,574.49	\$2,316.62	\$2,233.60	\$2,224.57	\$1,923.98	\$1,984.91	
Single	\$910.56	\$814.88	\$818.47	\$914.57	\$875.36	\$871.98	\$905.62	\$814.90	\$785.68	\$782.51	\$676.76	\$698.20	
Double Employee/child(ren)	\$1,821.12	\$1,629.76	\$1,636.94	\$1,829.14	\$1,750.72	\$1,743.96	\$1,811.24	\$1,629.80	\$1,571.36	\$1,565.02	\$1,353.52	\$1,396.40	
Employee/child(ren)	\$1,547.95	\$1,385.30	\$1,391.40	\$1,554.77	\$1,488.11	\$1,482.37	\$1,539.55	\$1,385.33	\$1,335.66	\$1,330.27	\$1,150.49	\$1,186.94	
Family	\$2,595.10	\$2,322.41	\$2,332.64	\$2,606.52	\$2,494.78	\$2,485.14	\$2,581.02	\$2,322.47	\$2,239.19	\$2,230.15	\$1,928.77	\$1,989.87	

[†] Indicates benefit is subject to the deductible

All rates include domestic partner.



Fitness Reimbursement

Youth sports fees, parent and baby classes, gyms, fitness classes and trackers



\$0 Kids PCP Visits
For members under age 19 Deductible applies on HSA qualified high deductible plans.



Employers
Log in to manage
enrollment and
view/pay your bill.



[‡] For Copay First, deductible applies to all benefits in the Deductible Phase. Refer to detailed benefit summary.

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