



2025

Self-Funded Pricing

PEPM = per employee per month
 PMPM = per member per month
 PUPY = per utilizer per year
 PUPM = per utilizer per month

Base Administration Fees		
Self-Funded Admin Fee (base)	PEPM varies	Included in base admin fee: CDPHP Health Hub platform, CDPHP Price Check, Medical Care Management, National Network, aptihealth, Foodsmart, and Noom
Pharmacy Administration (carve-in)	\$1.99 PMPM	Includes pharmacy case management, formulary management, and Connect Rx, On the Go
Stop Loss Administration	\$1.00 - \$3.00 PEPM	<p>\$3 PEPM - combined medical and carve-out Rx reporting and reimbursement request filing</p> <p>\$2 PEPM - medical (+Rx if carved in) reporting and reimbursement request filing.</p> <p>\$1 PEPM - CDPHP does reporting on medical only</p> <p><i>*fee waived if CDPHP places stop-loss policy</i></p>
Stop Loss Commission	0-1%	<p>Preferred carrier: 0%</p> <p>Non-preferred carrier: 1% premium commission</p>
Advanced Funding Admin Fee	\$0.50 - \$2.00 PEPM	<p>\$100k+ claims - \$0.50 PEPM</p> <p>\$50k - \$100k claims - \$1.00 PEPM</p> <p>\$10k - \$50k claims - \$2.00 PEPM</p>
Carve-out Pharmacy Fee	\$3.00 PEPM	Fee includes aggregation of carve out pharmacy claims/ dollars for the purpose of accumulators and care management
Outbound File Integration	n/a	<p>Up to two file feeds will be included in Complex Implementation Fee</p> <p>More than two file feeds will be \$1,000 each</p>
Implementation Fee	Based on complexity	<p>Basic (\$2,500) - standard rules/policy, no carveouts, no file feeds</p> <p>Complex (\$5,000) - carveout, third-party vendor(s), up to two file feeds (\$1,000 for each additional file feed)</p> <p>Domestic network (\$10,000) - includes Complex + Domestic network set-up</p>

continued →

Add-on Fees (optional)	
CDPHP Smoke-Free (Roswell Park)	\$0.30 PEPM
Doctor On Demand (Included Health)	\$0.45 PEPM
Healthy Direction Manager	\$0.30 PEPM
Hearing Aid Benefit (Hearing Care Solutions)	\$0.03 PMPM
LabCorp	\$4.74 PMPM*
Ovia Health (CDPHP Family Planning)	\$15 PUPM
Pivot (Digital Smoking Cessation)	\$395 PUPY
Virgin Pulse Transform for Prediabetes	PM per milestone
High Tech Radiology (prior auth)	\$0.55 PEPM
Ciccotti Center - Kids on the Move and Next Steps	Claims based
Doula Reimbursement	Claims based
Fitness Reimbursement	Claims based
Maternal Health Education Classes	Claims based
Meal Benefit (Mom's Meals - CM referral only)	Claims based
Virtual Cardiac Rehab (Movn)	Claims based
CDPHP Health Hub with Life Points (180 or 365)	Claims based
Weight Management Reimbursement	Claims based
Funding Accounts (CDPHP and HealthEquity)	<i>Fees apply. See funding account fees handout.</i>

*LabCorp will have a \$4.88 PMPM beginning July 2025.