HDHMO HSA Non-Qualified 50

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-777-2273. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at www.cdphp.com/contracts or call 1-800-777-2273 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	In Network: \$9,200/Individual, \$18,400/Family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Deductible does not apply to Preventive care/screening/immunization	This <u>plan</u> covers some items and services even if you haven't yet met the annual <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	In Network: \$9,200/Individual, \$18,400/Family	If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this plan does not cover.	Even though you pay these expenses they don't count toward the <u>out-of-pocket</u> limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See <u>www.cdphp.com/contracts</u> or call 1-800- 777-2273 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network</u> <u>provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a referral.

\*If applicable, you may be able to use your Flexible Spending Account and/or your Health Reimbursement Arrangement to cover these costs. Page 1 of 6 Refer to the Summary Plan Description and Plan Document for more information.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common What You Will Pay			Limitations, Exceptions, & Other		
Medical Event	Services You May Need	In Network (You will pay the least)	Out of Network (You will pay the most)	Important Information	
If you visit a health care	Primary Care visit to treat an injury or illness.	No Charge	Not Covered	You may use live video visits at <u>www.doctorondemand.com</u> . Deductible waived for the first three primary care visits.	
provider's office or clinic	<u>Specialist</u> visit	No Charge	Not Covered	None	
	Preventive care/screening/immunizati on	No Charge	Not Covered	None	
lf you have a feat	<u>Diagnostic test</u> (x-ray, blood work)	No Charge	Not Covered	None	
lf you have a test	Imaging (CT/PET scans, MRIs)	No Charge	Not Covered	None	
If you need drugs to treat	Tier 1 drugs	Retail: No Charge Mail order: No Charge	Retail: Not Covered Mail order: Not Covered	Covers up to a 30-day supply (retail prescription); 90 day supply (mail order prescription) Prescriptions must be written by a duly licensed health care	
your illness or condition More information about	Tier 2 drugs	Retail: No Charge Mail order: No Charge	Retail: Not Covered Mail order: Not Covered		
prescription drug coverage is available at https://www.cdphp.com/Me	Tier 3 drugs	Retail: No Charge Mail order: No Charge	Retail: Not Covered Mail order: Not Covered	provider and filled at a participating pharmacy, unless otherwise authorized in advance by CDPHP. Specialty drugs	
mbers/Rx-Corner	Specialty drugs	Retail: No Charge/ No Charge/ No Charge	Not Covered	are not eligible for the mail order program. This plan has Formulary 2.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No Charge	Not Covered	None	
surgery	Physician/surgeon fees	No Charge	Not Covered	None	
If you need immediate medical attention	Emergency room care	No Charge	No Charge	All Emergency Care is considered In- Network.	

Common		What Yo	u Will Pay	Limitationa Expontiona & Other	
Medical Event	Services You May Need	In Network (You will pay the least)	Out of Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Emergency medical transportation	No Charge	No Charge	All Emergency Care is considered In- Network.	
	<u>Urgent care</u>	No Charge	No Charge	Urgent Care from Non-Participating Urgent Care Centers in Our Service Area are not covered. You may use <u>live video visits</u> .	
If you have a hospital stay	Facility fee (e.g., hospital room)	No Charge	Not Covered	None	
	Physician/surgeon fees	No Charge	Not Covered	None	
If you need mental health,	Outpatient services	No Charge	Not Covered	20 visits for family counseling.	
behavioral health, or substance abuse services	Inpatient services	No Charge	Not Covered	None	
	Office visits	No Charge	Not Covered	Cost share applies for Initial visit to determine pregnancy, subsequent visits are Covered in Full.	
If you are pregnant	Childbirth/delivery professional services	No Charge	Not Covered	None	
	Childbirth/delivery facility services	No Charge	Not Covered	Physician fee is in addition to the facility fee for the delivery.	
	Home health care	No Charge	Not Covered	Limited to 40 visits per year	
	Rehabilitation services	No Charge	Not Covered	60 visits per condition, per Plan Year for PT/OT/ST services combined.	
If you need help recovering or have other special health	Habilitation services	No Charge	Not Covered	60 visits per condition, per Plan Year for PT/OT/ST services combined.	
needs	Skilled nursing care	No Charge	Not Covered	200 days per year	
	Durable medical equipment	No Charge	Not Covered	Limited to 1 prosthetic device, per limb, per lifetime, with repairs. Orthotics and shoe inserts are not covered.	

Common			What You Will Pay		Limitations, Exceptions, & Other
	Medical Event	Services You May Need	In Network (You will pay the least)	Out of Network (You will pay the most)	Important Information
		Hospice services	No Charge	Not Covered	Limited to 210 days per year
		Children's eye exam	No Charge	Not Covered	One child routine eye exam per benefit period
	If your child needs dental or eye care	Children's glasses	No Charge	Not Covered	Coverage is limited to "Standard" eyeglasses for children.
		Children's dental check-up	Not Covered	Not Covered	Preventive Dental is not covered under your medical benefits.

## **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
Acupuncture	<ul> <li>Long-term care</li> </ul>	<ul> <li>Routine eye care (Adult)</li> </ul>			
Cosmetic surgery	<ul> <li>Non-emergency care when traveli U.S.</li> </ul>	ng outside the			
Dental care (Adult)	<ul> <li>Private-duty nursing</li> </ul>				
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)					
Bariatric surgery	Hearing aids	<ul> <li>Weight loss programs</li> </ul>			
Chiropractic care	<ul> <li>Infertility treatment</li> </ul>				

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is as follows: Contact CDPHP at 1-800-777-2273 (or TTY 711), The New York State of Health NYS Department of Financial Services at (800) 342-3736 or <a href="http://www.dfs.ny.gov/">http://www.dfs.ny.gov/</a>, the Health Insurance Assistance Team of the U.S. Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or <a href="http://www.cciio.cms.gov">www.cciio.cms.gov</a>, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/ebsa/contactEBSA/consumerassistance.html">https://www.dol.gov/ebsa/contactEBSA/consumerassistance.html</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit <a href="https://nystateofhealth.ny.gov/">https://nystateofhealth.ny.gov/</a> or call 1.855.355.5777 (TTY: 1.800.662.1220).

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a claim. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your plan documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: CDPHP at 1-800-777-2273 (or TTY 711), The New York State of Health NYS Department of Financial Services at (800) 342-3736 or <u>http://www.dfs.ny.gov/</u>, or Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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# About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a B</b> (9 months of in-network pre-natal c delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		<b>Mia's Simple Fracture</b> (in-network emergency room visit and follow up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u></li> <li>Hospital (facility)</li> <li>Other</li> </ul>	\$9,200 0% 0% 0%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u></li> <li>Hospital (facility)</li> <li>Other</li> </ul>	\$9,200 Not Applicable 0% 0%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u></li> <li>Hospital (facility)</li> <li>Other</li> </ul>	\$9,200 0% 0% Not Applicable
This EXAMPLE event includes see Specialist office visits (prenatal care Childbirth/Delivery Professional See Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and b Specialist visit (anesthesia)	e) rvices	This EXAMPLE event includes services like: Primary care physician office visits ( <i>including</i> <i>disease education</i> ) Diagnostic tests ( <i>blood work</i> ) Prescription drugs Durable medical equipment ( <i>glucose meter</i> )		<b>This EXAMPLE event includes services like:</b> Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$8,700	Deductibles	\$4,500	Deductibles	\$2,600
Copayments	\$0	Copayments	\$500	Copayments	\$0

The total Peg would pay is	\$8,700	The total Joe would pay is	\$5,000	The total Mia would pay is	
Limits or exclusions	\$0	Limits or exclusions	\$0	Limits or exclusions	
What isn't covered		What isn't covered	1	What isn't covered	1
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	
Copayments	\$0	Copayments	\$500	Copayments	
Deductibles	\$8,700	Deductibles	\$4,500	Deductibles	

#### CDPHP Price Check Take control of your health care dollars by estimating the cost of certain services before scheduling at https://member.cdphp.com/login

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. The **plan** would be responsible for the other costs of these EXAMPLE covered services. \$0

\$200 **\$2,800**