Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Coverage Period: Beginning on or after 01/01/2025

Essential Plan 200-250

| Plan Type:HMO

Coverage for:Individual

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-777-2273. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.cdphp.com/contracts or call 1-800-777-2273 to request a copy.

| Important Questions   | Answers  | Why This Matters:  |
|---|--|--|
| What is the overall<br><u>deductible</u> ?                              | \$0  | See the Common Medical Events chart below for your costs for services this plan covers.  |
| Are there services<br>covered before you meet<br>your deductible?       | No.  | See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.   |
| Are there other<br>deductibles for specific<br>services?                | No.  | You don't have to meet <u>deductibles</u> for specific services.   |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this <u>plan</u> ? | \$2,000  | The <b><u>out-of-pocket limit</u></b> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.  |
| What is not included in the <u>out-of-pocket limit</u> ?                | Premiums, balance billed<br>charges, and health care this plan<br>doesn't cover.             | Even though you pay these expenses, they don't count toward the out-of-pocket limit.   |
| Will you pay less if you<br>use a <u>network provider</u> ?             | Yes. See www.cdphp.com or call<br>1-800-777-2273 for a list of<br><u>network providers</u> . | This <u>plan</u> uses a <u>provider network.</u> You will pay less if you use a <u>provider</u> in the plan's <u>network</u> .<br>You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance</u> <u>billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?              | No.  | You can see the <u>specialist</u> you choose without a referral.   |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common<br>Medical Event                    | Services You May Need                            | What Y<br>Network Provider<br>(You will pay the least) | ou Will Pay<br>Out-of-Network Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important<br>Information   |
|--|--|--|---|---|
| lf you visit a health                      | Primary care visit to treat an injury or illness | \$15 <u>co-pay</u> /visit                              | Not Covered   | You may use live video visits at<br>www.doctorondemand.com. |
| care <u>provider's</u> office<br>or clinic | Specialist visit                                 | \$25 <u>co-pay</u> /visit                              | Not Covered   | None.   |
|  | Preventive care/screening/<br>immunization       | No Charge  | Not Covered   | None.   |
|  | Diagnostic test (x-ray,<br>blood work)           | \$25 <b>co-pay</b> /visit                              | Not Covered   | None.   |
| If you have a test                         | Imaging (CT/PET scans, MRIs)                     | \$25 <b>co-pay</b> /visit                              | Not Covered   | None.   |

| Common<br>Medical Event   | Services You May Need                             | What Y<br>Network Provider<br>(You will pay the least)         | ou Will Pay<br>Out-of-Network Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important<br>Information  |  |
|---|---|--|---|--|--|
|   | Tier 1 drugs                                      | Retail \$6 <u>co-pay</u><br>Mail-Order: \$15 <u>co-pay</u>     | Not Covered   | Covers up to a 30-day supply (retail<br>prescription); 90 day supply (mail order<br>prescription) Prescriptions must be written by a   |  |
| If you need drugs to<br>treat your illness or<br>condition<br>More information about            | Tier 2 drugs                                      | Retail: \$15 <u>co-pay</u><br>Mail-Order:\$37.50 <u>co-pay</u> | Not Covered   | duly licensed health care provider and filled at<br>a participating pharmacy, unless otherwise<br>authorized in advance by CDPHP. Specialty<br>drugs are not eligible for the mail order |  |
| prescription drug<br>coverage is available at<br>http://www.cdphp.c<br>om/Members/Rx-<br>Corner | Tier 3 drugs                                      | Retail: \$30 <u>co-pay</u><br>Mail-Order: \$75 <u>co-pay</u>   | Not Covered   | program and require preauthorization to be<br>obtained through CDPHP's participating<br>specialty vendors. This plan has Formulary 2.  |  |
|   | Specialty drugs                                   | Retail: \$30 <u>co-pay</u>                                     | Not Covered   |  |  |
| If you have outpatient  | Facility fee (e.g., ambulatory<br>surgery center) | \$50 <u>co-pay</u> /visit                                      | Not Covered   | None.  |  |
| surgery   | Physician/surgeon fees                            | \$50 <u>co-pay</u> /visit                                      | Not Covered   | None.  |  |
|   | Emergency room care                               | \$75 <u>co-pay</u> /visit                                      | \$75 <u>co-pay</u> /visit   | All Emergency Care is considered In-Network.   |  |
| If you need immediate   | Emergency medical transportation                  | \$75 <u>co-pay</u> /visit                                      | \$75 <u>co-pay</u> /visit   | All Emergency Care is considered In-Network.   |  |
| medical attention   | Urgent care                                       | \$25 <u>co-pay</u> /visit                                      | \$25 <u>co-pay</u> /visit   | Urgent Care from Non-Participating Urgent Care<br>Centers in Our Service Area are not covered.<br>You may use <b>live video visits</b> .   |  |
| lf you have a hospital<br>stay  | Facility fee (e.g., hospital room)                | \$150 <u>co-pay</u> /admission                                 | Not Covered   | None.  |  |
|   | Physician/surgeon fees                            | \$50 <u>co-pay</u> /surgery                                    | Not Covered   | None.  |  |

| Common<br>Medical Event   | Services You May Need                     | Network Provider                               | ou Will Pay Out-of-Network Provider    | Limitations, Exceptions, & Other Important                                |
|---|---|--|--|---|
| If you need mental  | Outpatient services                       | (You will pay the least)<br>\$15 co-pay /visit | (You will pay the most)<br>Not Covered | None.   |
| health, behavioral<br>health, or substance<br>abuse services            | Inpatient services                        | \$150 co-pay /visit                            | Not Covered                            | None.   |
|   | Office visits                             | \$0 <b>co-pay</b> /visit                       | Not Covered                            | None.   |
|   | Childbirth/delivery professional services | \$0 <u>co-pay</u>                              | Not Covered                            | None.   |
| If you are pregnant   | Childbirth/delivery facility services     | \$0 <b>co-pay</b> /admission                   | Not Covered                            | None.   |
| If you need help<br>recovering or have<br>other special health<br>needs | Home health care                          | \$15 <b>co-pay</b> /visit                      | Not Covered                            | Up to 40 home health care visits are covered per plan year.               |
|   | Rehabilitation services                   | \$15 <b>co-pay</b> /visit                      | Not Covered                            | 60 visits per condition, per Plan Year for<br>PT/OT/ST services combined. |
|   | Habilitation services                     | \$15 <b>co-pay</b> /visit                      | Not Covered                            | 60 visits per condition, per Plan Year for PT/OT/ST services combined.    |

| Common<br>Medical Event                   | Services You May Need      | What Y<br>Network Provider<br>(You will pay the least) | ou Will Pay<br>Out-of-Network Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important<br>Information   |
|---|----------------------------|--|---|---|
|   | Skilled nursing care       | \$150 co-pay /visit                                    | Not Covered   | Up to 200 days are covered per plan year.   |
|   | Durable medical equipment  | 5% <b>co-insurance</b>                                 | Not Covered   | Limited to 1 prosthetic device, per limb, per<br>lifetime, with repairs. Orthotics and shoe inserts<br>are not covered. |
|   | Hospice services           | \$15 <b>co-pay</b> /visit                              | Not Covered   | Limited to 210 days per plan year.  |
|   | Children's eye exam        | Not Covered  | Not Covered   | Children are not covered on this plan.  |
| lf your child needs<br>dental or eye care | Children's glasses         | Not Covered  | Not Covered   | Children are not covered on this plan.  |
|   | Children's dental check-up | Not Covered  | Not Covered   | Children are not covered on this plan.  |

## **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Long term care
- Non-emergency care when traveling outside the U.S.
  Private-duty nursing
  Routine foot care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery (Limits Apply)
- Chiropractic care
- Dental care (Adult)
- Dental checkup
- Eye exam
- Routine eye care (Adult)
- Glasses
- Hearing aids

- Prescription Drug Coverage
- Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is as follows: Contact CDPHP at 1-800-777-2273 (or TTY 711), The New York State of Health NYS Department of Financial Services at (800) 342-3736 or http://www.dfs.ny.gov/, the Health Insurance Assistance Team of the U.S. Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or www.cciio.cms.gov, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/ebsa/contactEBSA/consumerassistance.html.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: CDPHP at 1-800-777-2273 (or TTY 711), The New York State of Health NYS Department of Financial Services at (800) 342-3736 or http://www.dfs.ny.gov/, or Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE and certain other coverage. If you are eligible for certain types of minimum essential coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not applicable



The total Peg would pay is

Estimate how much

doctors and dentists

in your area charge for services

www.fairhealthconsumer.org

FAIRHEALTH

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| <b>Peg is Having a Bal</b><br>(9 months of in-network pre-natal<br>hospital delivery)  |                            | Managing Joe's type 2 Dia<br>(a year of routine in-network care of<br>controlled condition)   |                            | Mia's Simple Fra<br>(in-network emergency room<br>up care)  |                                       |
|--|----------------------------|---|----------------------------|---|---------------------------------------|
| <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist cost</u> sharing</li> <li>Hospital (facility) <u>cost</u> sharing</li> <li>Other <u>cost</u> sharing</li> </ul>  | N/A<br>\$25<br>\$150<br>5% | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist cost</u> sharing</li> <li>Hospital (facility) <u>cost</u> sharing</li> <li>Other <u>cost</u> sharing</li> </ul>                         | N/A<br>\$25<br>\$150<br>5% | <ul> <li>The <u>plan's</u> overall <u>deductib</u></li> <li><u>Specialist cost</u> sharing</li> <li>Hospital (facility) <u>cost</u> sharing</li> <li>Other <u>cost</u> sharing</li> </ul> | \$25                                  |
| This EXAMPLE event includes servi<br>Specialist office visits (prenatal care)<br>Childbirth/Delivery Professional Servic<br>Childbirth/Delivery Facility Services<br>Diagnostic tests (ultrasounds and bloo<br>Specialist visit (anesthesia) | ces                        | This EXAMPLE event includes servic<br>Primary care physician office visits (includisease education)<br>Diagnostic tests (blood work)<br>Prescription drugs<br>Durable medical equipment (glucose medical equipment) | ıding                      | This EXAMPLE event includes<br>Emergency room care (including<br>supplies)<br>Diagnostic test (x-ray)<br>Durable medical equipment (cru<br>Rehabilitation services (physical              | g medical<br>tches)                   |
| Total Example Cost   | \$12 700                   | Total Example Cost  | \$5,600                    | Total Example Cost  |                                       |
| Total Example Cost   | \$12,700                   | Total Example Cost  | \$5,600                    | Total Example Cost  | \$2,800                               |
| In this example, Peg would pay:  | \$12,700                   | In this example, Joe would pay:   | \$5,600                    | In this example, Mia would page   | \$2,800<br>y:                         |
| · · · · · · · · · · · · · · · · · · ·  | \$12,700<br>\$0            | · · ·   | <b>\$5,600</b><br>\$0      |   | \$2,800<br>y:                         |
| n this example, Peg would pay:<br>Cost Sharing   | \$0                        | In this example, Joe would pay:<br>Cost Sharing   |                            | In this example, Mia would pa<br>Cost Sharing   | \$2,800<br>y:                         |
| In this example, Peg would pay:<br>Cost Sharing<br>Deductibles   |                            | In this example, Joe would pay:<br>Cost Sharing<br>Deductibles  | \$0                        | In this example, Mia would pa<br>Cost Sharing<br>Deductibles  | y:<br>\$0<br>\$400                    |
| In this example, Peg would pay:<br>Cost Sharing<br>Deductibles<br>Copayments   | \$0<br>\$0                 | In this example, Joe would pay:<br>Cost Sharing<br>Deductibles<br>Copayments  | \$0<br>\$800               | In this example, Mia would pa<br>Cost Sharing<br>Deductibles<br>Copayments  | \$2,800<br>y:<br>\$0<br>\$400<br>\$10 |

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs.

\$860

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

The total Joe would pay is

\$0

\$450

The total Mia would pay is